

Responsive Professional Development

A comprehensive professional development system includes a balance between core training and responsive professional development, activities supporting self-determined learning needs and preferences. *Responsive* professional development allows instructors to select topics and approaches that are best suited to their individual learning styles. It is based upon the premise that adults desire to be the origin of their own learning, controlling the determination of the "what, who, how, why, when, and where" of possible learning experiences.

While traditional professional development has primarily consisted of face-to-face workshops, responsive professional development includes a variety of approaches such as online courses, videos, study circles, CD/DVD's, mentoring, practitioner inquiry/research, workshops/conferences, product development, and observation/feedback.