

## Delivery Structure

States utilize a variety of delivery structures for their professional development systems. Some focus a considerable amount of their state leadership dollars on a state-level delivery structure while others use a regional or local approach. Here are some examples:

- Maryland provides funds to local programs to employ *Instructional Specialists* who are responsible for planning and delivering professional development for local practitioners.
- West Virginia focuses on state-level efforts as well as a cadre of peer mentors -- master teachers who provide professional development to new teachers.
- Ohio uses four Regional Resource Centers that offer an array of workshops and other professional development opportunities to local providers.