

## Policies and Guidance

Effective professional development systems require clear policies and guidance so that your adult educators understand what is expected of them. Here are just a few of the issues that are covered in some states' professional development policies:

- Teacher certification,
- Requirements for orientation prior to beginning instruction or within the first six months,
- Annual professional development requirements for core and/or responsive professional development,
- Development and implementation of individual professional development plans, and
- Allowable expenditures for professional development.



If you would like to view examples of state professional development policies, click on any of the links below:

[Ohio](#)

[Kentucky](#)

[West Virginia](#)